

JOB ANNOUNCEMENT

Job Title: Health Financing Officer, Liberia

Background:

A mix of public and private provision and financing characterizes the health service delivery system in Liberia. Although utilization of health service among the population is increasing, equity and access to quality health care is still limited for a variety of reasons. Moreover, there is inadequate funding, as well as a low degree of financial risk protection.

Therefore, Liberia seeks to put in place a comprehensive healthcare financing system that (i) guarantees access to quality health care for all Liberians in sustainable manner; (ii) ensures financial risk protection mechanisms; and (iii) improves effectiveness and efficiency of revenue collection and risk pooling. The goal of the health financing strategy is to contribute to national growth and increased productivity through the establishment of a new health financing system, the Liberia Health Equity Fund (LHEF), which embodies Liberia's goal of moving towards universal health coverage.

To that end, Liberia seeks to make changes in the financing and delivery of services in line with the health sector policy and investment plan for development of a resilient health system.

OVERALL RESPONSIBILITIES:

The USAID Collaborative Support for Health (CSH) Program aims to strengthen Liberia's health system to meet the daily health needs of Liberians. The program is being implemented by Management Sciences for Health (MSH) and its partners: Results for Development (R4D), the Development Innovations Group (DIG), and the Institute for Healthcare Improvement (IHI) and Jhpiego. The CSH program will follow the MOH's guidance on addressing country-led priorities aligned with the country's National Health Policy and Plan and the Post-Ebola Investment Plan for Building a Resilient Health System.

CSH seeks a **Health Financing Officer** who will work alongside Liberia's Ministry of Health (Department of Planning, Health Financing Unit) to contribute to the development of appropriate health financing strategies in Liberia. In line with CSH's health financing objectives (co-led by MSH and R4D), the Officer will support the design and implementation of the LHEF, which aims to mobilize and pool additional resources for health in order to provide quality health services and reduce financial barriers to access. The position will be based in Monrovia, Liberia, in the Health Financing Unit office at the Ministry of Health.

SPECIFIC RESPONSIBILITIES:

The specific task of the Health Financing Officer is to help facilitate the transition towards universal health coverage (UHC) in Liberia by liaising between CSH (R4D team) and the Ministry of Health in Liberia and by providing support to the HFU on:

- a) The activities identified by CSH, R4D, and MOH in the roadmap towards achieving UHC through the LHEF;
 - b) Additional health financing projects as identified by the director of the Health Financing Unit at the Ministry of Health.
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The Health Financing Officer will work with the Ministry to ensure that systems and processes are in place to sustain and institutionalize health finance mechanisms. The Health Financing Officer will also work with the DCOP, COP and other technical leaders on the project to ensure coordination and achievement of all contractual requirements.

Duties:

- Provide support to the HFU on the LHEF implementation process. Task include:
 - Cost analysis to support design of health benefit package
 - Financial projections analyzing alternative LHEF design options
 - Stakeholder analysis
 - Consumer preferences analysis related to health service packages and health providers
 - Data collection to support LHEF analysis
- Liaise between MOH, CSH project management, and R4D headquarters staff
- Provide additional support to the HFU on a range of health financing projects as deemed necessary by the Director of the Health Financing Unit.

Summary of Qualifications:

The ideal candidate for this position will be a highly motivated Liberian national with outstanding credentials, analytical ability, and communication and presentation skills. Qualifications include:

- A minimum of a Bachelor's degree in relevant field (economics, political science, public policy, international affairs, public health); Master's degree in relevant field is preferred
- Minimum of 4 years of relevant experience in Liberia or regionally, such as: in a line or advisory position within a ministry of health, ministry of finance, or a related government institution; within a private insurance or health care organization (hospital); within a development organization with an interest in the health sector
- Demonstrated ability to: work as part of a multicultural team; maintain effective and cooperative relations with high-level government officials, as well as donors; handle sensitive issues with discretion; meet deadlines with attention to detail and quality
- Demonstrated skills in project management, coordination, and technical assistance, particularly in health finance
- Excellent computer skills: Word, Excel, PowerPoint
- Strong problem-solving and analytical skills
- Professional proficiency in spoken and written English is required

Compensation:

Salary commensurate with experience.

Application Instructions:

The candidate must meet all the criteria of minimum qualifications. To apply for this position, you must send your application to liberiachssjobs@gmail.com stating the position in the subject line of your email.

Interested persons must send comprehensive resume with a brief cover letter not later than closing date of the application, **February 10th, 2016.**

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